FORM NO. MGT-7

Refer the instruction kit for filing the form.

Form language

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



Annual Return

(other than OPCs and Small Companies)

I. REGISTRATION AND OTHER DETAILS					
(i) * Corporate Identification Number (CIN) of the company	L15491WB1983PLC035793				
Global Location Number (GLN) of the company					
* Permanent Account Number (PAN) of the company	AABCD2065J				
(ii) (a) Name of the company	KANCO TEA & INDUSTRIES LIM				
(b) Registered office address					

(ii)	(ii) (a) Name of the company			TEA & INDUSTRIES LIM
	(b) Registered office address			
	31 SHAKESPEARE SARANI 3RD FLO CALCUTTA West Bengal 700001 India	OR NA		+
	(c) *e-mail ID of the company		contact	t@kancotea.in
	(d) *Telephone number with STD o	code	033228	315217
	(e) Website		WWW.I	KANCOTEA.IN
(iii)	Date of Incorporation		07/02/	1983
(iv)	Type of the Company	Category of the Company		Sub-category of the Company

	Public Company	Company limited	d by shares	5	Indian Non-Government company
(v) Whe	ther company is having share c	apital	• Ye	es (No
(vi) *Wh	nether shares listed on recognize	ed Stock Exchange(s)	Ye	es 🔘	No

(a) [Details of	fstock	exchanges	where	shares	are	tisted
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S. No.	Stock Exchange Name	Code
1	THE CALCUTTA STOCK EXCHANGE	3
2	BSE LIMITED	1

(a) If yes, date of AGM (b) Due date of AGM (c) Whether any extension for AGM granted (f) Specify the reasons for not holding the same 1. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY *Number of business activities 1. S.No Main Activity group Business Activity Gode S.No Main Activity group code Manufacturing C1 Food, beverages and tobacco products 100	Registered office address of the Registrar and Transfer Agents C-101, 1ST FLOOR, 247 PARK L.B.S. MARG, VIKHROLI(WEST) Mumba [(vii) *Financial year From date			gistrar and Tra istrar and Tra	•		U74140M	H1994PTC429689	Pre-fill	ال	
C-101, 1ST FLOOR, 247 PARK L.B.S. MARG, VIKHROLI(WEST) Mumba ii vii) *Financial year From date O1/04/2024 (DD/MM/YYYY) To date 31/03/2025 (DD/MM/YYYY) viii) *Whether Annual general meeting (AGM) held Yes No (a) If yes, date of AGM (b) Due date of AGM 30/09/2025 (c) Whether any extension for AGM granted Yes No (f) Specify the reasons for not holding the same I. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY *Number of business activities 1 S.No Main Activity group Business Activity Group Code Secription of Business Activity of the company 1 C Manufacturing C1 Food, beverages and tobacco products 100 PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES	C-101, 1ST FLOOR, 247 PARK L.B.S. MARG, VIKHROLI(WEST) Mumba i) "Financial year From date 01/04/2024 (DD/MM/YYYY) To date 31/03/2025 (DD/MM/YYYY) viii) "Whether Annual general meeting (AGM) held Yes No (a) If yes, date of AGM (b) Due date of AGM (b) Due date of AGM 30/09/2025 (c) Whether any extension for AGM granted Yes No (f) Specify the reasons for not holding the same I. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY *Number of business activities 1 S.No Main Activity group Description of Main Activity group Business Activity Code Secription of Business Activity of the company 1 C Manufacturing C1 Food, beverages and tobacco products 100 PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)	СВ	MANAGEMENT	SERVICES PRI	VATE LIMITED		0 t 17 th				
Vii) *Financial year From date	Vii) *Financial year From date 01/04/2024 (DD/MM/YYYY) To date 31/03/2025 (DD/MM/YYYY) Viii) *Whether Annual general meeting (AGM) held Yes	Registered office address of the Registrar and Transfer Agents									
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(c) Whether any extension for AGM granted Yes No (f) Specify the reasons for not holding the same PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY *Number of business activities 1	(c) Whether any extension for AGM granted Yes No (f) Specify the reasons for not holding the same I. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY *Number of business activities 1 S.No Main Activity group Business Activity Gode S.No Main Activity group Code Code Code Code PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)	(a) II	yes, date of	AGM							
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	o, of Companies for which information is to be given 4	(1110)	.00///0000	A T. (4)	UKLU)						

S.No	Name of the company	CIN / FCRN	Holding/ Subsidiary/Associate/ Joint Venture	% of shares held
1	WINNOW INVESTMENTS AND S	U65910WB2015PTC205912	Subsidiary	100

IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

(i) *SHARE CAPITAL

(a) Equity share capital

Particulars	Authorised	jssued Papital	Capital	Raid up capital
Total number of equity shares	0	0	0	0
Total amount of equity shares (in Rupees)	0	0	0	0

Number of clas	ses
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IO			
1-			

Class of Shares	Authorised aplied	espital	Subscribed capital	Pard up capital
Number of equity shares	200年5月2日 - 中国大学年代日本	#1.77		
Nominal value per share (in rupees)				
Total amount of equity shares (in rupees)			_	

(b) Preference share capital

Ar Fariculars	*::Authorised	issied Papia	Subscripted:	Pald-up capital
Total number of preference shares	0	0	0	o
Total amount of preference shares (in rupees)	0	0	0	0

Number of classes

0		
10		
[-		

Class of shares	Authorised capital	capital (Subscribed capital	Fard up capital
Number of preference shares	((京立芬·伊·)			*************************************
Nominal value per share (in rupees)			3	
Total amount of preference shares (in rupees)				

(c) Unclassified share capital

Particulars	Authorised Capital
Total amount of unclassified shares	•
	0

(d) Break-up of paid-up-share capital

##Classof shares		umber of s	ares	rotal nominal mamount	Cotal Paid-up amount	
Equity shares	Physical	DEMAT	Total	or extrangipally stigated	1	
At the beginning of the year	311,208	4,811,619	5122827	51,228,270	51,228,27	C
Increase during the year	0	0	0	144,100	144,100	0
i. Pubic Issues	0	0	0	0	0	0
ii. Rights issue	0	0	0	0	0	0
iii. Bonus issue	0	0	0	0	0	0
iv. Private Placement/ Preferential allotment	0	0	0	0	0	0
v. ESOPs	0	0	0	0	0	0
vi. Sweat equity shares allotted	0	0	0	0	0	0
vii. Conversion of Preference share	0	0	0	0	0	0
viii. Conversion of Debentures	0	0	0	0	0	0
ix. GDRs/ADRs	0	0	0	0	0	0
x. Others, specify	-					
INCREASE IN DEMAT SHARES	7			144,100	144,100	
Decrease during the year	0	0	0	144,100	144,100	0
i. Buy-back of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
ili. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify						<u> </u>
DECREASE IN PHYSICAL SHARES			, ,	144,100	144,100	
At the end of the year	311,208	4,811,619	5122827	51,228,270	51,228,270	
Preference shares						
At the beginning of the year	0	0	0	0		
Increase during the year	 		-	U	0 .	
	0	0	. 0	0	0	0
i. Issues of shares	0	0	0	0	0	0
ii. Re-issue of forfeited sheres	0	0	o l	0	φ,	0
						

Decrease during the yea				1				•
	r	0	0	0		0	0	0
i. Redemption of shares	·	0	0	0		0	0	0
ii. Shares forfeited		0	0	0			0	0
iii. Reduction of share cap	pital			 				
iv. Others, specify		0	0	0		0	0	0
Others, specify		-					!	
At the end of the year		0	0	0	\dashv	0	0	
SIN of the equity shares	of the company				<u> </u>	INE3	98L01017	
(ii) Details of stock sp	lit/consolidation during th	e year (for eac	ch class of	f shares)		0	***************************************	· · · · · · · · · · · · · · · · · · ·
Class	of shares	(i)			(ii)		(iii)
Before split /	Number of shares			<u> </u>	···			<u></u>
Consolidation	Face value per share						 	
After split /	Number of shares							
Consolidation	Face value per share							· .
<u>.</u>			<u>i</u> _					
(iii) Dotalla of abov								
of the first return a	es/Debentures Trans at any time since the i	fers since o	losure o	date of I	ast fi ny) *	nancial y	/ear (or in	the case
Nil	at any time since the i	ncorporatio	losure o	date of I	ast fi ny) *	nancial y	/ear (or in	the case
Nil	res/Debentures Trans at any time since the i	ncorporatio	on of the	date of I compa	ny) *	nancial y	/ear (or in Not Applic	
Nil Details being pro	at any time since the i	ncorporation	on of the	∍ compa	ny) *	lo 🔾		
Nil [Details being pro	vided in a CD/Digital Media	ncorporation	on of the ⊙	e compa Yes Yes	(ny) *	lo 🔾	Not Applic	cable

iii. Others, specify

Date of registration of	of transfer (Date Mont	h Year)		Address and the second
Type of transfe	or	1 - Ec	quity, 2- Preference Shares,3	- Debentures, 4 - Stock
Number of Shares/ I Units Transferred	Debentures/		Amount per Share/ Debenture/Unit (in Rs.)
Ledger Folio of Tran	sferor			
Transferor's Name				
	Surname		middle name	first name
Ledger Folio of Tran	sferee			
Transferee's Name				
· - ·	Surname		middle name	first name
Data af an aisteati				
Type of transfe	of transfer (Date Mont		uity, 2- Preference Shares,3	- Debentures, 4 - Stock
			uity, 2- Preference Shares,3	- Debentures, 4 - Stock
			Amount per Share/ Debenture/Unit (in Rs.)	
Type of transfe	r Debentures/		Amount per Share/	
Type of transfe Number of Shares/ E Units Transferred	r Debentures/		Amount per Share/	
Type of transfe Number of Shares/ E Units Transferred Ledger Folio of Trans	r Debentures/		Amount per Share/ Debenture/Unit (in Rs.)	
Type of transfe Number of Shares/ E Units Transferred Ledger Folio of Trans	pebentures/ sferor Surname		Amount per Share/ Debenture/Unit (in Rs.)	
Type of transfer Number of Shares/ EUnits Transferred Ledger Folio of Transferred Transferor's Name	pebentures/ sferor Surname		Amount per Share/ Debenture/Unit (in Rs.)	

(iv) *Debentures (Outstanding as at the end of financial year)

Particulars	Number of units	Nominal value per unit	Total value
Non-convertible debentures	0		0
Partly convertible debentures	0		0
Fully convertible debentures	0		0
Total			0

Details of debentures

Class of debentures	Outstanding as at the beginning of the year		, -	Outstanding as at the end of the year
Non-convertible debentures	0	0	0	0
Partly convertible debentures	0 `	0	0	0
Fully convertible debentures	0	0	0	0

Type of Securities	Number of Securities	Nominal Value of each Unit	Total Nominal Value	Paid up Value of each Unit	Total Paid up Value
· ,				`	
Total					

V. *Turnover and net worth of the company (as defined in the Companies Act, 2013)

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			413	m

636,019,161

0

(ii) Net worth of the Company

376,867,796

VI. (a) *SHARE HOLDING PATTERN - Promoters

S. No.	Category	Equi	ty	Preference		
		Number of shares	Percentage	Number of shares	Percentage	
1.	Individual/Hindu Undivided Family			-		
	(i) Indian	1,508,391	29.44	0		
-	(ii) Non-resident Indian (NRI)	0	0	0		
	(iii) Foreign national (other than NRI)	0	0	0		

2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	0	0	0	
4.	Banks	0	0	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	0	0	0	:
7.	Mutual funds	0	0	0	
& .	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	1,347,591	26.31	0	
10.	Others trust	747,900	14.6	0	
	Total	3,603,882	70.35	0	0

Total n	umber	of sha	rehold	ers (p	promoters)
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(b) *SHARE HOLDING PATTERN - Public/Other than promoters

S. No.	Category	Equi	ty	Preference		
		Number of shares	Percentage	Number of shares	Percentage	
1.	Individual/Hindu Undivided Family				. <u> </u>	
	(i) Indian	1,288,049	25.14	0		
	(ii) Non-resident Indian (NRI)	3,708	0.07 '	0	<u> </u>	
	(iii) Foreign national (other than NRI)	0	0	0	<u></u>	
2.	Government					
	(i) Central Government	0	0	0		
	(ii) State Government	4,491	0.09	0	,	
	(III) Government companies	0	0	0		
3.	Insurance companies	0	0	0		

4.	Banks	75	0	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	15,804	0.31	0	
8.	Venture capital	0	0	0	<u> </u>
9.	Body corporate (not mentioned above)	17,602	0.34	0	
10.	Others IEPF, LLP, ESCROW ACCOUN	189,216	3.69	0	
	Total	1,518,945	29.64	0	0

Total number of shareholders (other than promoters)	7,213
Cotal number of shareholders (Promoters+Public/ Other than promoters)	7,222

VII. *NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

Defails	At the beginning of the year	A the end of the year
Promoters	9	9
Members (other than promoters)	7,998	7,213
Debenture holders	.0	0

VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

(A) *Composition of Board of Directors

Category		directors at the g of the year	Number of directors at the end of the year		Percentage of shares held by directors as at the end of year	
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive
A. Promoter	. 2	0	2	0	10.73	0
B. Non-Promoter	0	4	0	4	0	0
(i) Non-Independent	0	1	0	1	0	0
(ii) Independent	0	3	0	3	0	0
C. Nominee Directors representing	0	0	0	0	0	0

(i) Banks & FIs	0	0	0	0	0	0
(ii) Investing institutions	0	0	0	0	0	0
(iii) Government	0	0	0	0	0	0
(iv) Small share holders	0	0	0	0	0	0
(v) Others	0	0	0	0	0	0
Total	2	4	2	4	10.73	0

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

	ı
0	
10	

(B) (i) *Details of directors and Key managerial personnel as on the closure of financial year

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
UMANG KANORIA	00081108	Managing Director	0	
ANURADHA KANORIA	00081172	Whole-time directo	549,441	
SHRUTI SWAIKA	07659238	Director	0	
RAVINDRA SUCHANT	00143116	Director	0 .	
DIPANKAR SAMANTA	10176966	Director	0	
ROHINTON KURUS B,	00178546	Director	0	
CHARULATA KABRA	ATMPK7528G	Company Secretar	0	
SUBHRA KANTA PAR	AIWPP5387K	CFO	90	

((II) Pa	articulars of chang	ge in director(s)	and Key managerial p	personnel during the year	1
		Name	DIN/PAN	Designation at the beginning / during the	Date of appointment/ change in	Nature of change (Appointment/ Change in

	Name	:		designation/ cessation	Nature of change (Appointment/ Change in designation/ Cessation)
	NAVIN NAYAR	00136057	Director	13/08/2024	Cessation

IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

Δ	MEMBERS/CLASS	/REQUISITIONED	VNCLT/COURT	CONVENED	MEETINGS
_	INITIAIDELLOVOEVOO	ULF GOISH FOILER	MNULIZUURI	CONVENED	IMEET HACES

Number of meetings held	1
-	<u>'</u>

Type of meeting	Date of meeting	Total Number of Members entitled to	Attendance		
				% of total shareholding	
ANNUAL GENERAL MEETI	13/08/2024	8,007	65	65.2	

B. BOARD MEETINGS

*Number of meetings held 4

S. No.	Date of meeting	Total Number of directors associated as on the date			
		of meeting	Number of directors attended	% of attendance	
1	30/05/2024	6	6	100	
2	09/08/2024	7	7	100	
3	14/11/2024	. 6	6	100	
4	10/02/2025	6	6	100	

C. COMMITTEE MEETINGS

Number of meetings held

20

S. No.	Type of meeting	Parts at an artist	Total Number of Members as	Attendance		
		Date of meeting	on the date of the meeting	Number of members attended	% of attendance	
1	AUDIT COMM	25/04/2024	3	3	100	
2	AUDIT COMM	30/05/2024	3 .	3	100	
3	AUDIT COMM	09/08/2024	3	3	100	
4	AUDIT COMM	14/11/2024	3,	3	100	
. 5	AUDIT COMM	10/02/2025	3	3	100	
6	NOMINATION	25/04/2024	3	3	100	
7	NOMINATION	28/05/2024	3	3	s 100	
8	NOMINATION	31/07/2024	3	3	100	
9	NOMINATION	14/11/2024	3	3	100	
10	STAKEHOLDE	25/04/2024	4	4	100	

D. *ATTENDANCE OF DIRECTORS

		Board Meetings			Committee Meetings			Whether attended AGM
S. No.	Name of the director	Number of Meetings which director was entitled to	Meetings	% of attendance		Meetings	% of attendance	held on
		attend	attended		attend	attended		(Y/N/NA)
1	UMANG KAN	4	4	100	11	11	100	
2	ANURADHA K	4	4	100	11	11	100	
3	SHRUTI SWA	4	4	100	7	7	100	
4	RAVINDRA SI	4	4	100	9	9	100	
5	DIPANKAR SA	4	4	100	12	12	100	
6	ROHINTON K	3	3	100	4	4	100	

l N	li

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

2

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	UMANG KANORIA	MANAGIN DIRE	2,400,000	0	0	0	2,400,000
2	ANURADHA KANO	WHOLETIME D	5,985,684	0	0	0	5,985,684
	Total		8,385,684	0	0	0	8,385,684

Number of CEO, CFO and Company secretary whose remuneration details to be entered

2

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	CHARULATA KABI	COMPANY SEC	2,214,820	0	,0 +	0	2,214,820
2	SUBHRA KANTA P	CHIEF FIANNCI	3,410,232	0	0	0	3,410,232
	Total		5,625,052	0	0 :	0	5,625,052

Number of other directors whose remuneration details to be entered $% \left(\mathbf{r}\right) =\left(\mathbf{r}\right) =\left(\mathbf{r}\right)$

5

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	NAVIN NAYAR	DIRECTOR				50,000	50,000
2	SHRUTI SWAIKA	DIRECTOR				100,000	100,000

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
3	RAVINDRA SUCHA	DIRECTOR	0	0	0	100,000	100,000
4	DIPANKAR SAMAN	DIRECTOR	0	0	0	100,000	100,000
5	ROHINTON KURUS	DIRECTOR	0	0	0	75,000	75,000
	Total		0	0	0	425,000	425,000

XI.	MATTERS	RELATED	TO CERTII	FICATION OF	F COMPLIANCES	AND DISCL	OSURES
,,,,,					OURS LINIULU	AIIU DIOUL	-COUNTED

		oamon or oom Lin	MOLO AND DIOCEOU	SINES				
* A. Whether the con	mpany has made a Companies Act	compliances and discl 2013 during the year	losures in respect of app	olicable Yes	No			
B. If No, give reas	•							
D. 11110, give lead	0113/00301Va(0113							
		•						
(II. PENALTY AND P	UNISHMENT - D	ETAILS THEREOF		***				
A) DETAILS OF BEN	ALTIES / SUBMISH	JAMENT IMPOSED ON	COMPANYORECTOR)0 (OFFICERO				
A) DETAILS OF PEN	ALTIES / PUNISI	IMENT IMPOSED ON	COMPANY/DIRECTOR	RS /OFFICERS	Nil 0			
Name of the	Name of the cou	rt/ Date of Order	Name of the Act and section under which	Details of penalty/	Details of appeal (if any)			
company/ directors/ officers			penalised / punished	punishment	including present status			
(B) DETAILS OF CO	MPOUNDING OF	OFFENCES [Nil 0					
Name of the	Name of the cou							
company/ directors/	concerned Authority	Date of Order	Name of the Act and section under which	Particulars of offence	Amount of compounding (in Rupees)			
· ·			offence committed		,			
XIII. Whether comp	lete list of share	holders, debenture h	olders has been enclo	sed as an attachme	nt			
,	s () No	,		,	•••			
<u> </u>	0 ()							
VIII AA1/III				j				
XIV. COMPLIANCE	OF SUB-SECTIO	ON (2) OF SECTION 9:	2, IN CASE OF LISTED	COMPANIES				
In case of a listed co more, details of comp	mpany or a comp pany secretary in	any having paid up sh whole time practice ce	are capital of Ten Crore ertifying the annual return	rupees or more or tu n in Form MGT-8.	rnover of Fifty Crore rupees or			
Name		ASIT KUMAR LABH						
Whether associate	or fellow	Associa	ite C Fellow					

Certificate of practice number	14664	
I/We certify that: (a) The return states the facts, as the state of t	ey stood on the date of the closure of the financial year aforesaid correctly and adequately d to the contrary elsewhere in this Return, the Company has complied with all the provisio	r. ens of the
	Declaration	
	ctors of the company vide resolution no 35 dated 09/05/2014	7
(DD/MM/YYYY) to sign this form an in respect of the subject matter of the	declare that all the requirements of the Companies Act, 2013 and the rules made thereur some and matters incidental thereto have been compiled with. I further declare that:	nder
 Whatever is stated in this t 	orm and in the attachments thereto is true, correct and complete and no information materi rm has been suppressed or concealed and is as per the original records maintained by the	ial to
2. • All the required attachmen	s have been completely and legibly attached to this form.	Company
Note: Attention is also drawn to	ne provisions of Section 447, section 448 and 449 of the Companies Act, 2013 which tor false statement and punishment for false evidence respectively.	ı provide f
To be digitally signed by		
Director		
DIN of the director	00081108	
To be digitally signed by		
Company Secretary		
Ompany secretary in practice	•	
Membership number 9417	Certificate of practice number	

Attachments 1. List of share holders, debenture holders 2. Approval letter for extension of AGM; 3. Copy of MGT-8; 4. Optional Attachment(s), if any List of attachments Attach Attach Attach Attach Attach Attach Remove attachment

Prescrutiny

Submit

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company

Check Form

Modify